

- Call to Order                      The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, Toni Bell, Ken Clouston, David Foreman, Joseph Lawrence, and Linda Bricker.
- Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; and Meldene Goehring, administrative assistant.
- Also present: Kathy Brown, Charity Stewart, Megan Dingman, Kelly Morehead, Daniel Hanson, Alison Gee, Darcy Gillaspay, Christy Brothers, Megan Diede, Kara Rigsby, Chad Tiebby, Susan Serge, Kandy Okray, Rose Wood, Marlin Wood, Mary Borthwick, Roxane Everhard, Brian Black, Dovavon Voight, Kellie Williams, Rubin Baker, Ryan Baker, Austin Duncan, Nolea Evans, Jess Cale, Bridgette Fogle, Jessie Studle, Elizabeth Bishop, Dan Barton, Peggy Bankenbush, Courtney Prozenick, Pam Carman, Shellie Shevling, Monika Yount, Rachel Tabler, Jannie Miller, Trevor Larson, Darci Larson, Rhianna Hurlburt, Teri Pikula, Barbra Topping, Misty Pikula, Melissa Wooldridge, Chelsie Aaberg, Robin Kaye Voigt, Cody Smith, Melissa Powell.
- Additions or Deletions to the Agenda                      There were no additions or deletions to the agenda.
- Celebrations                      Library Coordinator Megan Dingman introduced the top three teams from the Elementary Book Battle competition: Lakeview Elementary 1<sup>st</sup> place, Buffalo Ridge Elementary 2<sup>nd</sup> place, and Paintbrush Elementary 3<sup>rd</sup> place.
- Westwood High School Principal Kelly Morehead introduced members of the Science Bowl Team who demonstrated five science experiments for the board.
- Public Comment                      There was no public comment.
- CONSENT AGENDA**                      A motion was made by Mr. Foreman and seconded by Dr. Lawrence to approve all items on the Consent Agenda. The motion carried unanimously.
- Minutes                      Minutes of the March 26, 2019 Board of Trustees regular meeting were approved.
- Minutes of the March 26, 2019 Board of Trustees special dinner meeting were approved.
- Employee Actions  
**EDUCATIONAL  
SUPPORT PERSONNEL**                      The following actions taken by the Human Resources Department were approved:
- Supervisors/Managers Re-Hire for 2019-2020
- |                   |                                                     |
|-------------------|-----------------------------------------------------|
| Rhea Betts        | Accounting Manager/ESC                              |
| Keith Chrans      | Supervisor of Transportation/Transportation         |
| Cherise Damori    | Route Manager/Transportation                        |
| Elizabeth Edwards | Route Manager/Transportation                        |
| Carl Fox          | Purchasing Manager/ESC                              |
| Terri Gawronski   | Shop Manager/Transportation                         |
| Shelly Haney      | Fiscal-Budget Manager/ESC                           |
| Michelle Heitmann | Wellness & Safety Manager/ESC                       |
| Mandy Love        | Printing Manager/ESC                                |
| Sean Mathes       | Assist. Supervisor- Bldgs. & Grnds./Bldgs. & Grnds. |
| Larry Reznicek    | Human Resources Manager/ESC                         |
| Myrna Rodgers     | Assistant Supervisor/Transportation                 |
| Steve Stryker     | Drill Instructor-STAR Program/CCHS South            |
| Amy Taylor        | Information Systems Manager                         |
| Alicia Timko      | Assistant Supervisor/Nutrition Services             |
| Tim Volk          | Supervisor of Bldgs. & Grounds/Bldgs. & Grounds     |
| Roxanna Williams  | Assistant Human Resources Manager/ESC               |
| Bryan Young       | Supervisor of Nutrition Services/Nutrition Services |
- Resignations
- |                     |                                           |
|---------------------|-------------------------------------------|
| Eric Anderson       | Skilled Maintenance-Mill Shop/Maintenance |
| Courtney Bennett    | Office Clerk/Westwood                     |
| Fabiola Carol Brown | Warehouse Technician/Warehouse            |
| Brynn Eldridge      | Sec to JH Associate Principal/Twin Spruce |
| Hailie Koloski      | Library Media Assistant/Sage Valley       |
| Whitney Waller      | Custodian/Thunder Basin                   |
| Katti Willis        | Custodian/Twin Spruce                     |

Terminations

Kimberly Mason S.P.E.A. – ED/Paintbrush  
 Natasha Swanson Assistant Cook/Nutrition Services

S.P.E.A.
Assistar

New Hires-Regular

Kristi Bell Bus Driver/Transportation  
 Shyla Buckner ESC Receptionist/ESC  
 Rachelle Kadow S.P.E.A. – ED/Twin Spruce  
 Nancy Perry Special Programs Ed. Asst./Stocktrail  
 Assistant Cook/Nutrition Services

New Hires-Substitutes/Temporaries

Justin Finley Student Custodian/Westwood  
 Jacque Holden Summer Custodian/Meadowlark  
 Key'Anna McGuire Summer Custodian/Wright Jr Sr High  
 Tanya Wilcox-Stratton Summer Custodian/Rozet

Transfers

Heather Brothers FROM: Title I Assistant/Meadowlark  
 TO: Office Clerk/Thunder Basin  
 Tammy Hunt FROM: Bus Driver in Training/Transportation  
 TO: Bus Driver/Transportation  
 Kira Johnson FROM: Bus Driver in Training/Transportation  
 TO: Bus Driver/Transportation  
 Alisha McAmis FROM: Office Clerk/Thunder Basin  
 TO: Guidance Secretary/Thunder Basin

**CERTIFIED**

Recommend for Hire

Riki Sloan Fourth Grade Teacher/Rozet

Resignations

Kyle Baney Fifth Grade Teacher/Hillcrest  
 Alyx Bruce Exc. Child Specialist/Wright Jr Sr High  
 Veracruz Calvache Asensio DLI Kindergarten Teacher/Rawhide  
 Connie Chancellor E.S.L. Teacher/Rawhide  
 Abby Deprey Exc. Child Specialist/Campbell County  
 Pam Dommer Speech Language Pathologist/SSC  
 Kaci Hauptman Third Grade Teacher/Wagonwheel  
 Kayla Hutchison Exc. Child Specialist/Rozet  
 Heather Kolarz Kindergarten Teacher/Prairie Wind  
 Sidney Johnston Family and Consumer Science Teacher/Campbell County  
 Lois Ostenson Math Teacher/Wright Jr Sr High  
 Darcy Percy School Nurse/Buffalo Ridge  
 Lauren Seamans English Teacher/Sage Valley

Substitute Teacher New Hires

Brooklyn Eggert Substitute Teacher/All Schools  
 Sandra Lehnen Substitute Teacher/All Schools

Extra Duty Recommendations

Tim Albin 7/8 Football Coach/Wright Jr Sr High

Extra Duty Resignations

Teresa Craig Student Council/Westwood  
 Sarah Seamands Head Volleyball Coach/Wright Jr Sr High

Transfers

Teric Engebretson FROM: Auto Technology Teacher/Campbell County  
 TO: Industrial Arts Teacher/Westwood  
 Shanon Erickson FROM: Substitute Teacher/All Schools  
 TO: Art Teacher/Westwood  
 Clint Mathews FROM: .5 English/CCHS-.5 Curr. Facilitator/LLC  
 TO: English Teacher/Campbell County

Warrants

The following warrants were approved:  
 Payroll Warrants 221177 – 221290  
 Combined Fund Warrants 317820 – 372013

Major Maintenance Warrants	7740 – 7752
Nutritional Services Fund Warrants	10978 – 10992
Insurance Warrants	4091 – 4092
Student Activities	36500 – 36509
Activity Officials CCHS Warrants	5957 – 5973
Activity Officials TBHS Warrants	1453 – 1479

Bids and Quotes

The following bids and quotes were approved:

1. Aquatic Center Deck Structure Interim Repairs were awarded to Michael's Construction, Inc. in the amount of \$159,537.00.
2. Campbell County High School Shower Column Replacements were awarded to Long's Plumbing and Heating, Inc. in the amount of \$22,641.00.
3. Cottonwood Elementary Lighting Upgrade was awarded to Scott Brothers, Inc. in the amount of \$541,600.00.
4. Paintbrush Elementary Technology Upgrade was awarded to Collins Communications, Inc. in the amount of \$324,064.96.
5. Rawhide Elementary Technology and Fire Alarm Upgrades were awarded to Collins Communications, Inc. in the amount of \$414,809.76.
6. Sage Valley Junior High Elevator Modernization was awarded to Hladky Construction, Inc. in the amount of \$173,333.00.
7. Towel and Tissue Products were awarded, based on projected usage, as follows:
  - Bath tissue/compact/36 rolls/case, jumbo roll bath tissue, soft white roll towel, natural roll towel, natural roll towel 450', and kitchen roll towel were awarded to Norco, Inc. in the amount of \$78,661.40.
  - Multi fold towel was awarded to Heartland Paper Company in the amount of \$2,696.40.
8. Wagonwheel Elementary Temperature Control Upgrade was awarded to Johnson Controls in the amount of \$155,732.00.
9. Pi-Top Modular Laptop Classroom Bundles were awarded to Troxell Solutions in the amount of \$12,866.00.

Contracts and Agreements

The following contracts and agreements were approved:

1. Professional Development and Consulting with Inclusion University
2. Summer Food Service Program Agreement with Area 59
3. Aquatic Center Deck Structure Repairs with Michael's Construction
4. Campbell County High School Shower Column Replacement with Long's Plumbing and Heating, Inc.
5. Cottonwood Elementary Lighting Upgrade Project with Scott Brothers, Inc.
6. Paintbrush Elementary Technology Upgrade Project with Collins Communications, Inc.
7. Rawhide Elementary Technology and Fire Alarm Upgrade with Collins Communications, Inc.
8. Sage Valley Junior High Elevator Modernization with Hladky Construction, Inc.
9. Wagonwheel Elementary Temperature Control Upgrade with Johnson Controls

Student Expulsions

Student #27 was expelled for one calendar year with early readmittance under strict probation.

Student #28 was expelled for one calendar year with early readmittance under strict probation.

Student #29 was expelled for one calendar year with early readmittance under strict probation.

Student #30 was expelled for one calendar year with early readmittance under strict probation.

Student #31 was expelled for one calendar year with early readmittance under strict probation.

Student #32 was expelled for one calendar year with early readmittance under strict probation.

Student #33 was expelled for one calendar year with early readmittance under strict probation.

Student #34 was expelled for 365 days.

Policies and Administrative Regulations

The following policies and administrative regulations were reviewed and revisions were approved:

- *Policy 3310, Fixed Asset Inventory and Administrative Regulation 3310-R, Fixed Asset Inventory*
- *Policy 6136, Lesson Plans and Administrative Regulation 6136-R, Lesson Plans*
- *Policy 6140, Homework and Administrative Regulation 6140-R, Homework*
- *Policy 3370, Nutrition Services Procurement*

BOCHES Allocation                      Approval was given to request the 2019-2020 BOCHES allocation in the amount of \$238,000.00 plus carryover.

Summer Board Meeting Schedule                      The following summer board meeting schedule was approved:

June 11, 2019	Budget Amendment Meeting
June 25, 2019	Cancel Meeting
July 9, 2019	Cancel Meeting
July 17, 2019	Budget Hearing
July 23, 2019	Cancel Meeting
August 13, 2019	Cancel Meeting
August 27, 2019	First Fall Meeting

**CONSENT AGENDA  
ENDS**

Westwood High School Academic Report                      Westwood High School Principal Kelly Morehead presented an academic report for the school.

Long-Term Maintenance Agreement for the Field House                      Mr. Eisenhauer provided information regarding the Long-Term Maintenance Agreement for the Field House and asked for board approval of the agreement. Mr. Foreman made a motion to approve the agreement which will be effective after the district makes the last payment on the Field House, and the Campbell County Community Public Recreation District Joint Powers Committee dissolves. Mrs. Durgin seconded the motion, and the motion carried unanimously.

Campbell County High School Soccer Field and Football Practice Field Bid and Contract                      Mr. Holmes requested approval of the Campbell County High School Soccer Field and Football Practice Field bid and contract. Mr. Foreman made a motion to award the Campbell County High School Soccer Field and Football Practice Field bid and contract to Powder River Construction, Inc. in the amount of \$2,795,084.21. Mrs. Durgin seconded the motion, and the motion carried unanimously.

Trustee Celebrations                      Chairman Ochs expressed appreciation to the community at the way they have stepped up in support of going from one high school to two high schools. Mrs. Durgin commented that she has heard many success stories since going to two high schools.

Mr. Shoer with Powder River Construction, Inc. thanked the board for being awarded the Campbell County High School Soccer Field and Football Practice Field Project.

Adjournment                      With no other business before the board, the meeting was adjourned at 7:11 PM.

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Secretary  
Meldene Goehring

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Chairman

Clerk